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अंडमान तथा निकोबार प्रशासन ANDAMAN AND NICOBAR ADMINISTRATION सचिवालय/SECRETARIAT Port Blair, dated the 9th May, 2023

ORDER NO. 1283

The Hon'ble Lt. Governor (Administrator), A&N Islands has been pleased to order for grant of 1/30th of minimum pay plus dearness allowances to the remaining left out Daily Rated Workers as a onetime measure who have been engaged for regular nature of work but not against any sanctioned post (other than DRMs who are engaged on seasonal basis like Forest Department) and working under various Departments, Organizations and Autonomous bodies of A&N Administration. In accordance with the policy decision of A&N Administration vide OM No. 289 dated 22.09.2017, the benefit of 1/30th of minimum pay and DA shall be applicable, subject to the following conditions:

- ${f a}$. The respective Departments, Organizations and Autonomous bodies of Andaman & Nicobar Administration shall adopt the following formula for the purpose of calculation of the enhanced wages :
- i. DRM Drivers @ $1/30^{th}$ of basic pay of Rs. 19,900 plus applicable DA.
- ii. Other DRMs @ $1/30^{th}$ of basic pay of Rs.18,000 plus applicable DA.
- **b.** The Grant of above enhanced wages shall not in any way be construed as a right or claim for regularization of the services of DRMs in the Departments, Organizations and Autonomous bodies of this Administration. This one-time welfare measure is aimed at providing them monetary benefits in the form of enhanced wages in order to improve their financial condition.
- c. The concerned departments shall project the additional financial implications arising out of the implementation of the enhanced wages, for additional allocation of funds in RE 2023-2024 and convey the same to the Finance department.
- **d.** In order to rationalize the workforce and to curtail unnecessary financial burden on the Government, henceforth, fresh DRM even against the existing slots of DRMs who have since left, shall not be engaged by any Department on its own level, in compliance with the directions of Hon'ble Lt. Governor, A & N Islands vide Note No. SLG/PS/2019/757 dated 09.12.2019.
- e. All the Departments, Organizations and Autonomous bodies of the Andaman and Nicobar Administration, shall expedite filling up of their regular vacant posts through an open and transparent process as mandated under law and relevant Recruitment Rules.

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- f. Departments who have exigencies of manpower, shall create new posts as per their functional requirements, by observing due formalities and with prior approval of the Competent Authority.
- **g.** The applicant has to submit an Undertaking to the effect that the enhanced wages to be granted by the department shall not bestow any right upon him for regularization of service against any vacant post in future or any additional wages for any previous period before the date of issue of this Administration's Order.

h.The enhanced wages shall be implemented from the date of issue of this order.

This issues with the approval of the Competent Authority.

(A.Yesu Raj) Assistant Secretary (Perl) (E-File No.A-40015/2/2022-Perl-SectionII-Sectt)

Copy to:

- 1. The Secretary to Hon'ble Lt. Governor, A & N Islands for kind information.
- 2. The PS to Chief Secretary, A & N Islands for kind information.
- 3. All Principal Secretaries/Commissioner-cum-Secretaries/Secretaries, Andaman & Nicobar Administration for information & necessary action.
- 4. All Head of Departments/Offices, Andaman & Nicobar Administration for information & necessary action.
- 5. All Autonomous bodies & PRI's under A&N Administration for necessary action.

Signed by A. Yesu Raj
Date: 09-05-2023 11:06:38
Reason: Approved
Assistant Secretary (Perl)